

## Largest Employers in Bayfield County

These employers provide nearly  
1 in every 2 jobs in the county

Employer Name	Product or Service
County of Bayfield	Executive & Legis. Offices, Combined
Red Cliff Band of L.Superior Chippewa	Amer. Indian/Alaska Nat.Tribal Govts.
School District of Washburn	Elementary & Secondary Schools
Bayfield Co (N. Lights Health Care)	Nursing Care Facilities
Flamingos Up North Inc	Full-Service Restaurants
Isle Vista Casino	Casinos (except Casino Hotels)
Lakewoods Inc	Hotels (not w/casinos) & Motels
Drummond Area School District	Elementary & Secondary Schools
Telemark	Hotels (not w/casinos) & Motels
Dept. of Interior, National Park Service	Nature Parks & Similar Institutions
City of Washburn	Executive & Legis. Offices, Combined
Chequamegon Communications Coop	Wired Telecommunications Carriers
Bitzer Washburn IGA	Sprmrkts/Othr Groc.(not Conv) Stores
Bayfield Inn LLC	Hotels (not w/casinos) & Motels
South Shore School District	Elementary & Secondary Schools
Lake Owen Gymnastics Camp Inc	Sports & Recreation Instruction
Hood Equipment Inc	Construction Machinery Mfg
School District of Bayfield	Elementary & Secondary Schools
Bayfront Inn Inc	Full-Service Restaurants
Andry Rasmussen & Sons Inc	Plmbg. Heating, & AC Contractors
Washburn Iron Works Inc	Iron Foundries
Old Rittenhouse Inn Inc	Bed-and-Breakfast Inns
Gemini Employee Leasing Inc	Other Individual & Family Services
Dept. of Agriculture, US Forest Service	Admin. of Conservation Programs
Iron River Cooperatives Inc	Warehouse Clubs & Supercenters
New-Man Inc	Hotels (not w/casinos) & Motels
City of Bayfield	Executive & Legis. Offices, Combined
WI Department of Natural Resources	Admin. of Conservation Programs
Security State Bank	Commercial Banking
Garmisch USA Inc	Hotels (not w/casinos) & Motels
Rondeau's Shopping Center Inc	All Other General Merchandise Stores
Bodins Inc	Gen.Frght.Trckg, Lng-Distance, Trckld
Bretting Development Corp Inc	Lessors of Nonres.Bldgs (not Miniwrhs)
Girl Scout Council of St Croix	Similar Org. (not Bus/Prfsnl/Labor/Pol)
Bayfield Electric Coop Inc	Electric Power Distribution

Source: WI DWD, Unemployment Compensation file, June 2003

**For more information:** [www.dwd.state.wi.us/lmi](http://www.dwd.state.wi.us/lmi)  
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## Job Centers in Northwest Wisconsin

WI Job Center-Ashland  
411 Ellis Av  
Ashland WI 54806  
715-682-7220

Burnett Co Job Center  
7410 Co. Rd. K #280  
Siren WI 54872  
715-349-2150

WI Job Center-Hayward  
15618 Windrose Lane  
Hayward WI 54843  
715-634-7545

WI Job Center-Ladysmith  
108 W Second St. North  
Ladysmith WI 54848  
715-532-2700

WI Job Center-Medford  
624 E College Av  
Medford WI 54451  
715-748-5621

WI Job Center-Phillips  
1408 Pine Ridge Rd.  
Phillips WI 54555  
715-339-7255  
Park Falls Partner Off.  
400 S 4th Av  
Park Falls WI 54552  
715-762-2477

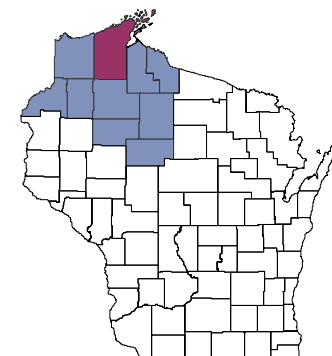
WI Job Center-Spooner  
522 Service Rd Hwy 70 E  
Spooner WI 54801  
715-635-2175

WI Job Center-Superior  
1805 North 14th St.  
Superior WI 54880  
715-392-7800

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# BAYFIELD COUNTY

## LABOR MARKET TRENDS

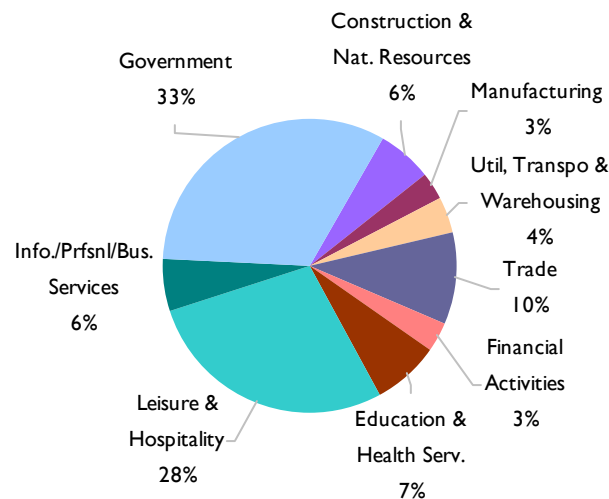


### Bayfield County...

is one of ten counties in the Northwest Wisconsin Workforce Development Area. Every day, 4 out of every 10 residents travel to neighboring counties for jobs. Those that remain in the county find work with some of the county's largest employers. Many of those employers are tourism businesses or public sector.

One-third of the jobs in the county are with government, including all tribal govern-

### Employment by Industry in Bayfield County: 2003



ment operations, school districts, and state and federal agencies. Businesses involved with leisure and hospitality (tourism) provide another one in four jobs and many of those jobs are among the largest occupations. The annual average wage for leisure & hospitality workers, however, was only \$12,778 in 2002, while the average for government workers was \$24,152. The annual average wage for all workers was \$19,836, only 61 percent of the average wage for all workers in the state of \$32,422.

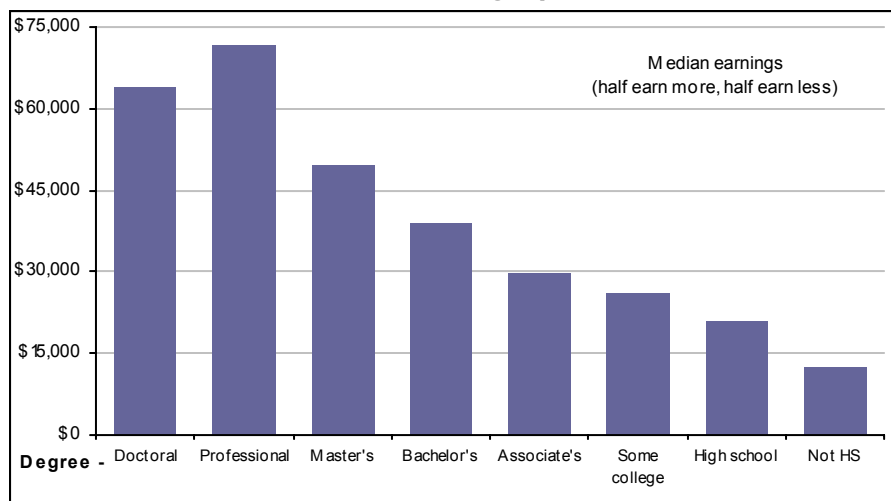
## Occupations in demand in Northwest Wisconsin

	Top Ten Occupations	Education & Training Typically Required*	Average Wage**
<b>Fastest Growth</b>	Computer Scientists, NEC	Bachelor's degree	\$ 15.26
	Urban & Regional Planners	Master's degree	\$ 23.09
	Legal Assistants, NEC	Associate degree	\$ 13.99
	Life Sciences Teachers	Doctor's degree	\$ 46,900
	Merchandise Displayers	1-12 mo. on-the-job trng.	NA
	Sales Reps/Salespersons	Bachelor's degree	\$ 19.03
	Loan Interviewers	1-month or less training	\$ 11.49
	Reservation & Ticket Agts	1-month or less training	\$ 9.74
	Baggage Porters/Bellhops	1-month or less training	NA
	Funeral Attendants	1-month or less training	\$ 9.71
<b>Most Openings</b>	Cashiers	1-month or less training	\$ 7.54
	Waiters & Waitresses	1-month or less training	\$ 6.59
	Food Prep/Fast Food Wrkr	1-month or less training	\$ 7.21
	Retail Salespersons	1-month or less training	\$ 9.25
	Office Clerks, General	1-month or less training	\$ 9.72
	Food Prep. Workers	1-month or less training	\$ 7.74
	General Mgrs/Top Execs	Work exp. plus degree	\$ 32.04
	Teachers, Secondary Ed	Bachelor's degree	\$ 39,940
	Truck Drivers, Heavy	Vocational training	\$ 15.21
	Nursing Aides/Orderlies	1-month or less trng.	\$ 9.38

\* The most common way to enter the occupation, not the only way

\*\* Wages from balance-of-state for northwestern counties, 2002

## National Median Annual Earnings by Education: 2001



Source: US Census Bureau, Current Population Surveys, March 2001

## Wages for 40 Occupations with the most workers

in the labor market area including Ashland, Bayfield, Douglas, Iron, Sawyer, Vilas, and Washburn counties. These counties are grouped because 1) they share similar employment and wages AND 2) together met the minimum standard of 40,000 jobs needed to publish wage information. Hourly wage data was collected from local employers in 2002. **Half of all jobs in this area are in the occupations on this list!**

Occupation (ranked by employment)	Lowest 10% Wage*	Average/hour	Middle range* *
Cashiers	\$5.73	\$7.80	\$6.21 – \$8.48
Nursing Aides, Orderlies, & Attendants	\$7.67	\$9.35	\$8.20 – \$10.47
Truck Drivers, Heavy & Tractor-Trailer	\$9.81	\$14.84	\$11.04 – \$19.08
Retail Salespersons	\$5.82	\$8.40	\$6.41 – \$9.35
Carpenters	\$6.14	\$14.17	\$7.10 – \$17.60
Janitors & Cleaners, Except Maids & Hskpg. Cleaners	\$6.20	\$9.31	\$7.22 – \$11.15
Combined Food Prep./Serving Workers, incl. Fast Food	\$5.65	\$7.18	\$6.15 – \$8.02
Waiters & Waitresses	\$5.66	\$7.13	\$6.05 – \$7.88
Secretaries, Except Legal, Medical, & Executive	\$6.79	\$10.14	\$7.76 – \$12.46
Office Clerks, General	\$7.09	\$10.17	\$8.13 – \$12.16
Bartenders	\$6.14	\$7.72	\$7.00 – \$8.36
Bookkeeping, Accounting, & Auditing Clerks	\$7.60	\$11.75	\$9.31 – \$13.84
General & Operations Managers	\$12.91	\$30.13	\$17.68 – \$38.60
Registered Nurses	\$15.46	\$20.47	\$17.29 – \$22.41
Cooks, Short Order	\$5.50	\$6.81	\$5.81 – \$6.83
Maids & hskpg. Cleaners	\$5.95	\$7.92	\$6.73 – \$8.91
Maintenance & Repair Workers, General	\$7.60	\$12.19	\$9.06 – \$14.81
Teacher Assistants		\$20,532	(Annual average wage)
Laborers & Freight, Stock, & Material Movers, Hand	\$6.94	\$11.62	\$8.18 – \$14.00
Middle School Teachers, Except Special & Vocational Ed.		\$42,741	(Annual average wage)
Sales Reps., Whsl. & Mfg. Except Tech./Scientific Prod.	\$11.25	\$19.16	\$12.54 – \$22.23
Automotive Service Technicians & Mechanics	\$9.36	\$15.17	\$11.30 – \$19.12
Elementary School Teachers, Except Special Education		\$43,360	(Annual average wage)
Executive Secretaries & Administrative Assistants	\$9.49	\$13.98	\$11.57 – \$15.78
1st-Line Supervisors/Mngr. of Retail Sales Workers	\$7.84	\$14.06	\$9.35 – \$16.95
Stock Clerks & Order Fillers	\$6.23	\$9.06	\$7.05 – \$10.65
Landscaping & Groundskeeping Workers	\$6.46	\$9.92	\$7.64 – \$11.64
Receptionists & Information Clerks	\$7.18	\$9.39	\$8.41 – \$10.43
Industrial Truck & Tractor Operators	\$9.34	\$12.95	\$10.57 – \$14.97
Personal & Home Care Aides	\$7.36	\$8.77	\$7.88 – \$9.74
Cooks, Restaurant	\$7.37	\$9.22	\$8.00 – \$10.17
Dishwashers	\$5.73	\$6.91	\$6.13 – \$7.64
1st-Line Supervisors/Mngr.-Office/Admin. Supp. Worker	\$11.12	\$17.99	\$13.23 – \$20.93
Truck Drivers, Light or Delivery Services	\$6.53	\$11.15	\$8.10 – \$13.11
Licensed Practical & Licensed Vocational Nurses	\$11.60	\$14.11	\$12.45 – \$15.71
Secondary School Teachers, Except Special & Voc. Ed.		\$40,994	(Annual average wage)
Cooks, Institution & Cafeteria	\$6.48	\$9.24	\$7.64 – \$10.79
Food Prep. Workers	\$5.91	\$7.77	\$6.57 – \$8.71
1st-Line Supervisors/Mngr.-Prod./Operating Workers	\$12.19	\$18.25	\$13.99 – \$22.01
Packers & Packagers, Hand	\$5.73	\$7.42	\$6.18 – \$8.48

\* only 10% of wages are lower

\*\*middle 50% of wages (25% are lower and 25% are higher)